

## **Position:** *Licensed Practical Nurse(LPN)*

**Licensed Practical Nurse Job Purpose:** Assess plans and delivers nursing care in collaboration with professional Registered Nurses.

### **Job Duties:**

- ❖ Assumes self-responsibility for all direct patient care activities as indicated by the Registered Nurse within the scope of the Nurse Practice Act and the Home Health Care policies and procedures.
- ❖ Gives direct patient care according to the therapeutic plan and individual patient needs as directed by the patient care plan.
- ❖ Provides appropriate information to assist the Registered Nurse in the preparation and maintenance of an effective patient care plan.
- ❖ Records the patient's official record a detailed report of care given which reflects the therapeutic plan and specific aspects of the patient care plan.
- ❖ Reinforces instructions given to the patient by the physician and Registered Nurse and refers new needs for instruction to the Registered Nurse.
- ❖ May administer prescribe medications to patients under the specific policies and procedures.
- ❖ Performs selected prescribe treatment and nursing measures for the patient under specific guidelines.
- ❖ Notifies the Registered Nurse of significant findings or changes in the patient's physical or mental conditions.
- ❖ Initiates C.P.R. procedures when there is a sudden cessation of heart beat or respirations.
- ❖ Initiates emergency assistance as per policies and procedures.
- ❖ Asks questions when in doubt for clarification by the Registered Nurse.
- ❖ Acts as a role model for ancillary personnel.
- ❖ Maintains the confidentiality of the patient's clinical records.
- ❖ Attends staff development programs as related to the Home Health Care and current practices in nursing.
- ❖ Practices within the limits of the Nurse Practice Act and understands legal consequences of nursing action.
- ❖ Involves patient and/or family in care of patient as appropriate.
- ❖ Interacts effectively with other members of the Health Care Team.
- ❖ Keeps skills up to date and increases knowledge and productivity.
- ❖ Participated in nursing conferences.
- ❖ Seeks educational opportunities to increase clinical competency.
- ❖ Insures privacy for patient and confidentiality of condition and personal information.
- ❖ Preparing and recording clinical notes for the clinical records.
- ❖ Reporting any changes in the patient's condition to the case manager.
- ❖ Performing assigned act, including the administration of treatments and medications, in the care of the patient.
- ❖ Other duties as may be assigned.

**Skills/Qualifications:**

**Education and Experience**

Post High School specialty training 1 year, 2 year, 12 months License – Licensed Practical Nursing in the State of Florida Certified – Basic Life Support